

DESCRIPTION OF POSTION DUTIES ~ GENERAL

POSITION TITLE: Probationary Member

GENERAL DESCRIPTION:

Perform firefighting and basic life support procedures in accordance with all state protocols, administrative procedures, rules and regulations. Basic life support and firefighting work in the treatment of the injured or sick; combating, extinguishing, preventing fires; operating department equipment. Work in emergency conditions that may involve danger and exertion under hazardous conditions (flames, smoke, hazardous materials, cramped conditions, downed power lines, victims with severe injuries and death, and inclement weather - among others).

ESSENTIAL JOB FUNCTIONS:

- Participate in all new-member training classes.
- Participate in all scheduled and assigned training classes.
- Assist in providing firefighting, rescue, cardiopulmonary resuscitation (CPR) services, and basic life support at emergency scenes.
- Participate in the exchange of information between other members and in meetings as necessary.
- Check all personal gear to ensure safe and effective operation.
- Respond to alarms of fires or other emergencies. Assist with the use of hoses and nozzles to direct fog or water stream; raise and climb ladders; use fire extinguishers, bars, hooks, lines, pike poles, halogens, drills, saws, extrication tools and appliances, and other equipment safely, efficiently, and in accordance with established policies and procedures.
- Maintain familiarity with maps and related road networks within the Town of Lebanon and within those areas with automatic mutual aid response agreements.
- Communicate among other personnel, upper management and the general public as necessitated by the position.
- Perform other job-related duties consistent with assigned division responsibilities.

MINIMUM QUALIFICATIONS:

Applicant must be 18 years of age. High-school diploma or accepted equivalent is recommended. Ability to communicate both orally and in writing; ability to understand and follow oral and written instructions. Ability to establish/maintain working relationships with other members and management. Ability to effectively perform prolonged, strenuous work under adverse emergency conditions involving physical and mental stress. Ability to learn and efficiently operate firefighting and rescue equipment. Ability to think clearly and use independent judgment in routine and non-routine situations that may occur. Excellent physical condition and the ability to pass a physical examination.

LICENSES, CERTIFICATIONS, REGISTRATIONS:

Posses or obtain within 6 months and maintain certification in cardiopulmonary resuscitation (CPR). Posses and maintain a valid Connecticut Class 2 driver's license.

ESSENTIAL PHYSICAL SKILLS:

Must be able to wear all assigned personal protective equipment and perform related emergency scene duties effectively and efficiently. Be able to frequently lift and carry heavy weights (45 pounds or more), climb, walk, run, crawl, stoop, push, jump, grasp hoses, grasp and manipulate small objects, work on unsteady footing, and use other emergency and firefighting equipment as required. Must Posses good vision and hearing and be able to distinguish odors.

NOTE: Reasonable accommodation considerations will be made for otherwise qualified individuals with a disability.

POSITION TITLE: Junior Member

GENERAL DESCRIPTION:

Assist with performing firefighting and basic life support procedures in accordance with all state protocols, administrative procedures, rules and regulations. Work in emergency conditions that may involve exertion under hazardous conditions (flames, smoke, hazardous materials, cramped conditions, downed power lines, victims with severe injuries and death, and inclement weather - among others).

ESSENTIAL JOB FUNCTIONS:

- Participate in all cadet member-training classes.
- Participate in all scheduled and assigned training classes.
- Assist in providing firefighting, rescue, cardiopulmonary resuscitation (CPR) services, and basic life support at emergency scenes.
- Participate in the exchange of information between other members and in meetings as necessary.
- Check all personal gear to ensure safe and effective operation.
- Respond to alarms of fires or other emergencies. Assist with the use of hoses and nozzles to direct fog or water stream; raise and climb ladders; use fire extinguishers, bars, hooks, lines, pike poles, halogens, drills, saws, extrication tools and appliances, and other equipment safely, efficiently, and in accordance with established policies and procedures.
- Maintain familiarity with maps and related road networks within the Town of Lebanon and within those areas with automatic mutual aid response agreements.
- Communicate among other personnel, upper management and the general public as necessitated by the position.
- Perform other job-related duties consistent with assigned division responsibilities.

MINIMUM QUALIFICATIONS:

Applicant must be between 16 and 18 years of age. Applicant must be enrolled in a secondary school or must possess a high-school diploma or accepted equivalent. Ability to communicate

both orally and in writing; ability to understand and follow oral and written instructions. Ability to establish/maintain working relationships with other members and management. Ability to effectively perform prolonged, strenuous work under adverse emergency conditions involving physical and mental stress. Ability to learn and efficiently operate firefighting and rescue equipment. Ability to think clearly and use independent judgment in routine and non-routine situations that may occur. Excellent physical condition and the ability to pass a physical examination.

LICENSES, CERTIFICATIONS, REGISTRATIONS:

Posses or obtain within 6 months and maintain certification in cardiopulmonary resuscitation (CPR).

ESSENTIAL PHYSICAL SKILLS:

Must be able to wear all assigned personal protective equipment and perform related emergency scene duties effectively and efficiently. Be able to frequently lift and carry heavy weights (45 pounds or more), climb, walk, run, crawl, stoop, push, jump, grasp hoses, grasp and manipulate small objects, work on unsteady footing, and use other emergency and firefighting equipment as required. Must Posses good vision and hearing and be able to distinguish odors.

NOTE: Reasonable accommodation considerations will be made for otherwise qualified individuals with a disability.
